

KAREN L. MAUDLIN, PSY.D, CPCC

MISSION: To assess, equip, and coach individuals and teams so they can (1) fully engage their gifts and talents, (2) lead and drive successful and effective ventures, and (3) live healthy, balanced lives.

TURNINGPOINTS LEADERSHIP LLC, San Francisco & Chicago, 2000–present

Executive Assessment, Individual and Team Coaching Firm, Owner, CEO: Working primarily in the Healthcare, Finance, & Technology industries in Fortune 100 & 200 Companies with EVP, SVP, and C-suite leaders and their teams, offering executive and team assessment, executive and systemic team coaching.

Executive Coaching

- Coach senior leaders to integrate their business and people strategy for successful profitability goals.
- Provide CEO-BOD and CEO-PE Investor coaching sessions that align the CEO leadership goals to the business objectives and metrics.
- Assist the CEO with his/her long-term talent strategy as well as successful succession planning.

Executive & Team Assessment

- Administer the Leading Edge™ Assessment I developed: a five-part customized leadership report that profiles a leader's style, strengths, EQ, derailers, and values.
- Provide 360 Assessments: A qualitative report based on interviews with fifteen stakeholders around the leader.
- Systemic Team Assessment: A certified Team Diagnostic Survey that assesses a team's specific strengths, gaps, and recommendations to strengthen the team.
- Provide candidacy assessment for senior positions and help with the onboarding process.

Systemic Team Coaching

- Provide coaching to executive teams to move the entire team forward as a system to achieve effective cross-functional effectiveness, communication, and aligned strategy to accomplish the business initiatives.

Companies Served

Abbott, Abbvie, Baxter, Shire, Roche/Genentech, Wells Fargo, Texas Capital Bank, Squarespace, PepsiCo, Jitterbit, Mighty, Burnt, Mercer Financial and more—as well as private equity firms working in dental, pharmaceutical, pharmaceutical packaging, and technology.

KORN FERRY, Executive Coach, 2012-2017: A global executive coaching and recruiting company. Served as a global executive coach for leaders in pharmaceutical companies undergoing M&A transformation and integration.

SLS GLOBAL, Vice President, 2001-2010: A global executive coaching company. Served as a global executive coach for senior leaders in the pharmaceutical, healthcare (national hospital systems), and women's leadership spaces.

MAUDLIN & ASSOCIATES LLC, Wheaton and Barrington, IL, 1992–*Present*

Family practice with eight staff members providing the full range of clinical psychological services: individual, child, play, adolescent, couples, family, and psychological & learning disability assessment. Owner, CEO.

EDUCATION

- Stanford Executive Program (SEP, GSB), Palo Alto, California (EMBA alternate program).
- Chicago School of Professional Psychology, PsyD – Doctorate in Clinical Psychology.
- Wheaton College, MA, Clinical Psychology.
- Miami University, Bachelor of Philosophy in Interdisciplinary Studies.

CERTIFICATES

- STC (Hawkins), Master Diploma in Systemic Team Coaching (2020).
- Notre Dame University EMBA coursework six months. (2017).
- Thunderbird School of Global Management’s Certificate in Cross-Cultural Communication (2010)
- Assessment certificates in Hogan, Multipliers, Global Mindset Inventory, Speed of Trust, Fire 2.0 Index (Resiliency) and several others.
- The Coaches Training Institute’s Certified Professional Co-Active Coach San Rafael, CA (2002).

SOME KEY COACH ENGAGEMENTS

- Coached a COO to CEO transition in a mid-size financial institution. The CEO made a successful rise to CEO leadership and transformed the company valuation from 13B to 29B in three years.
- Coached a division president in a large pharmaceutical company as he transitioned his successor and prepared his team for change (Systemic Team Coaching). The succession was productive for the business and four of division’s SLT members were promoted to the company’s Executive Team within the following four years.
- Coached a CEO in a PE based healthcare portfolio to integrate multiple company cultures (of previously acquired but intentionally not integrated assets). I also assisted the ELT (STC) to align decision rights, infrastructure, and cross-functional collaboration to increase profitability by 25% in one calendar year.